



## UMA Board Meeting Minutes

Date: February 18, 2016, 3:00 – 4:30 PM  
Location: 4202 Venable Hall  
Present: Chrissie Greenberg, Narvis Green, Ben Poulson, Betty Ann Morgan, Camille Brooks, Karin Pecaut, William Frey (recorder)  
Absent: Chris Meinecke, David Culp

Meeting minutes from January 13, were approved as presented.

Chrissie ably presided over the meeting, in Chris's absence.

Finance: David shared via email a report of account activity. UMA has a Total Combined Account Balance of \$1,666.05 as of 2/4/16. Although Tim McGuire and Joni Bowling have agreed to audit our books, a date has not been set.

Membership: Paid membership currently stands at 49.

Webmaster/Listserv: New members need to be added to the listserv. Ben added the latest presentation to the website. Cheryl Chan, the webmaster for Marine Sciences, reported on how she refreshed the look of the UMA website, to general acclaim. As a show of appreciation, we would like to offer Cheryl a \$50 gift card.

Publicity Report: Betty has been active with the UMA Facebook account, generating a new follower or two. Our use of the Business Manager listserv has also been generating interest.

### Programs & Events:

- Narvis reported a successful lunch program on February 10, with Anne Doster presenting Morale Boosters.
- Camille will talk with the new Associate Vice Chancellor for HR, Linc Butler, about a possible presentation on the first 90 days for managers, to be scheduled for March.
- Will can present some of the ideas from his new book, *Ease into Freedom*, as a program in April.
- More program ideas were generated, including onboarding (talk with Noreen Montgomery), exit interviews, using the Visitor's Center for new employees, and an ice cream social for managers in June. The feeling is that ConnectCarolina and Infoporte may be over-presented topics.
- An after-hours networking event has not been scheduled and may be delayed until the summer.



Current & New Business:

- Katie Turner is still looking for someone to take over the Monthly Book Club. Perhaps a handful of UMA members could share the responsibility with Employee Forum members? Betty will query the UMA members.
- Chris will send a ballot (1) amending the Bylaws to include email voting and (2) including General Administration as a possible source of members.
- Given the heavy workload of UMA members, we will not pursue mentoring of BEST program attendees nor of ULEAD participants.
- At some point, Chris will investigate external funding to provide funds for a UMA training grant.
- Will's book launch is February 24, 6-7 pm, at Flyleaf Books in Chapel Hill, and an author event is February 26 at noon at Bull's Head Bookshop (proceeds from the books sold that day going to the Gaylan Bishop fund).
- The Manager of the Year Award nominees will be sought in the Spring, to be coordinated by Chrissie with assistance from Betty. The MOTY Award is presented, along with the OELD Award, at the Annual Meeting.
- The Annual Meeting will be held on May 24, 3:00 – 4:30 PM, at FedEx Global. New Board members will be needed to replace Ben and Narvis, who will be rotating off. A Keynote Speaker needs to be identified and contacted.

The next Board meeting is scheduled for March 9, 12:00 – 1:30 PM, location to be determined and lunch to be ordered. Later meetings will be scheduled for the first weeks of April and May.

